

COMPENSATIONPLAN**OVERVIEW**

When a Gold Executive generates an Executive, they become a Platinum Executive. Platinum Executives are eligible to receive override bonuses on volume of downline Executives. Chart illustrates the possible override percentages.

NOTE: All qualified Levels are eligible to also earn the following bonuses:

- · Promotion Bonus
- Sponsor Fast Start GV Bonus
- \$200 Sponsor with eligible Pack Bonus

See detailed compensation plan write up for further details.

	Platinum Ranks	1 Star Executive	2 Star Executive	3 Star Executive	4 Star Director	5 Star Ambassador	Number of Gen.
	First Generation Executives Required	1	1	2	2	3	Levels You Earn On
	Total Executives Required	1	2	3	4	5	
	Override Percentages	15%	15%	15%	15%	15%	1**
Gold Executives and Higher also may earn: • \$600 Executive Car Bonus Eligibility			4%	4%	4%	4%	2
				3%	3%	3%	3
	Executive Fast Start Bonus BoostGold VIP Trip				.5%	.5%	4
						.25%	5

Bypass the 3 month **GOLD** requirement to promote to Gold by achieving 200 PQV, 3 Active Legs, 15,000 TQV (7,500 max/leg) during any one month of your 1-MONTH Fast Start Period. **SILVER BRONZE Business Associate** Fast Start Period: From Enrollment to the end of the second full calendar month after month Team Qualifying Volume (TQV): Any volume on your Personal Team including your

personal orders. Your Personal Team is all the volume between you and a qualified Executive on your Team.

If you do not have a qualified Executive on your Team, all of your Volume is on your Personal Team.

3-MONTH		(BY MONTH 3)	(2,500 Maximum per Leg)	
Initial Qualifications	200 PQV	3 ACTIVE LEGS*	5,000 TQV	
Monthly Maintenance	200 PQV	3 ACTIVE LEGS*	5,000 TQV	

35% Fast Start Bonuses[†]

• 35% Team Bonuses[†]

1-MONTH (1,500 Maximum per Leg)
Initial Qualifications 100 PQV 2 ACTIVE LEGS* 3,000 TQV

Monthly Maintenance 100 PQV 2 ACTIVE LEGS* 3,000 TQV

20% Fast Start Bonuses[†]

• 20% Team Bonuses[†]

1-MONTH

Initial Qualifications	100 PQV	2,000 TQV
Monthly Maintenance	100 PQV	2,000 TQV

20% Fast Start Bonuses[†]

10% Team Bonuses[†]

Initial Qualifications 100 PQV

• 20% Fast Start Bonuses†

5% Team Bonuses[†]

Silver Associates and below require 100 PQV to be considered Active. During an Associate's first 6 months, a qualifying Subscribe + Save order will count you as Active and fulfill the 100 PQV requirement only. Retail Profits can be earned regardless of qualifications. Qualifications and Maintenance must be met to qualify for Bonuses and/or rank promotions.

* with at least 500 TQV

**1st Generation Executive Bonus is paid at 10% if monthly TQV is less than 12,000

† Bonus paid on TQV up to percentage shown

This is an overview of Vollara's Compensation Plan and is subject to the full terms and conditions set forth in Vollara's Compensation Plan document and in Vollara's Policies and Procedures. Vollara reserves the right to change, modify or terminate this plan at any time. Any earning and/or lifestyle claims made are not necessarily representative of the income, if any, that Vollara Business Associate will earn through his or her participation in the Vollara Compensation Plan. Your success depends upon your skills, work effort and market conditions. Vollara does not guarantee your level of income or success.

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